



Climate Transition Plan

2025-2035



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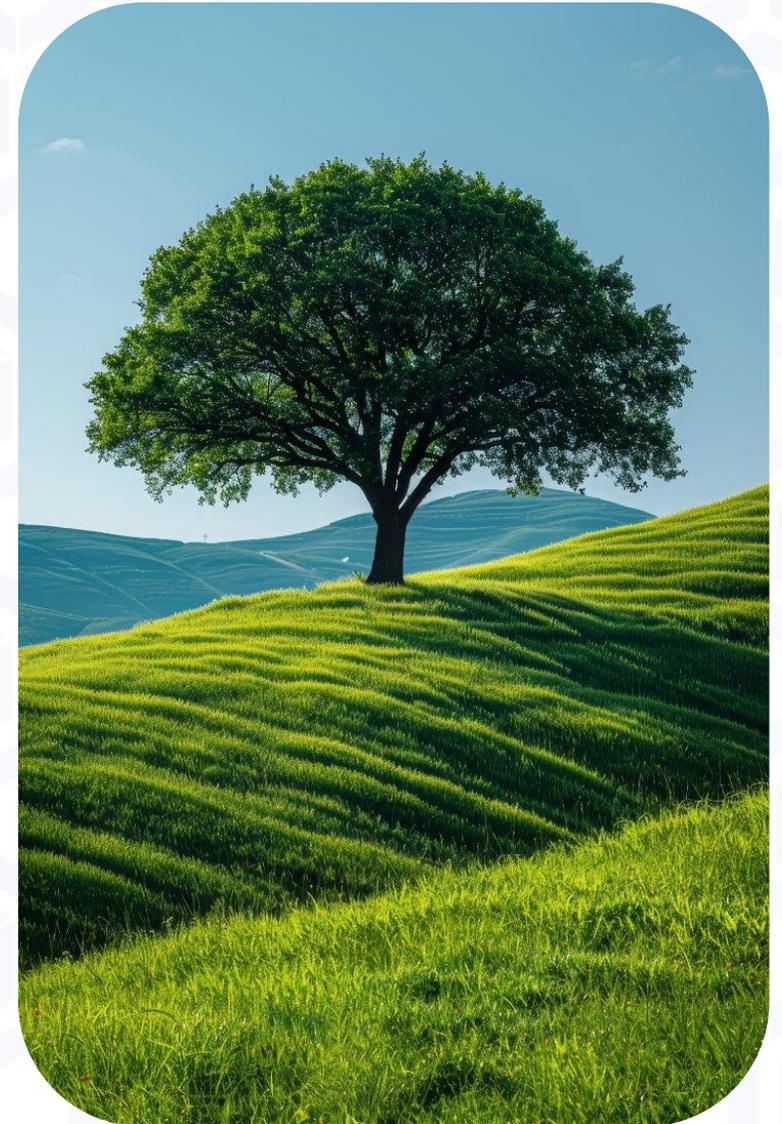
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1. Who we are

Omniservice is active in the field of Facility Services for almost 40 years, we have forged our experience through the commitment to serve our customers with transparency and professionalism based of our 5 values that form the foundation for excellence.

We provide tailored services that comply with the highest quality standard. With over 300 **qualified staff** available, we efficiently maintain your assets through rapid, discreet, and professional interventions, always meeting customer needs precisely.

We offer rigorous services, providing versatile support for general services to keep your workspaces in pristine condition.

Our local presence ensures swift responses, with changes managed directly by our executive team, saving customers valuable time. We provide immediate and precise solutions to demands, ensuring consistent, first-rate service, by transforming customer requirements into effective solutions.



2. Omniservice and its commitment to climate change

Climate change is the greatest risks we face. There is a urgent need to limit greenhouse gas emissions while maintaining the balance of economic growth and social inclusion. As a leading Facility Service company, Omniservice is committed to addressing this challenge by integrating sustainable practices into our operations, optimizing resource use, and minimizing our environmental footprint. Our goal is to provide efficient, high-quality services that support our clients' needs while contributing to a more sustainable future.

Aligned with this global trend, **Omniservice** remains steadfast in its commitment to sustainability, reinforcing and advancing our milestones related to environmental responsibility and decarbonization.

We have defined a new roadmap that prioritizes environmental and social challenges, recognizing that our resilience as a company depends on integrating sustainability into every aspect of our future planning. Our focus remains on environmental protection, decarbonization, and addressing the climate emergency as central elements of our management strategy.

Omniservice is a responsible company, aware of its role as a key contributor to the communities and industries we serve, with an ongoing commitment to sustainable development. As part of our sustainability strategy, we are developing our own Environmental Action Plan, enhancing governance and reporting mechanisms to track and communicate our progress. This plan represents a significant step forward in our environmental commitment, strengthening our leadership in creating a more sustainable future for facility services and beyond.



3. Key facts on Omniservice's Climate Action Plan



Carbone offset

They provide flexibility until operational changes can be achieved, and also mitigate the risks of transition



Sustainable mobility

Omniservice will act rapidly on its mobility which is one of our biggest emissions post. Our aim is to change from a fossil mobility to an electric one



New services

Our risks and opportunities analysis suggest the future need to provide new urgent services to help our partners fight climate change consequences



Climate certifications

Climate related certification helps us strive and improve in specific frameworks with coherent constraints. It also guarantees our customers our commitment



4. Starting point

The starting point for our long-term net 0 strategy is the year 2021. This is the year in which our carbon footprint was established.

Since then, our aim has been to reduce our carbon footprint. The first steps were to begin a transition of our vehicle fleet.

Between 2025-2030 our aim is to reduce Scope 3 emissions as much as possible.

The end of our fleet transition should be reached by 2035, by which time the entire fleet should have been replaced.

Reduction of % of CO2 emissions in scope 1 (preliminary for 2024)

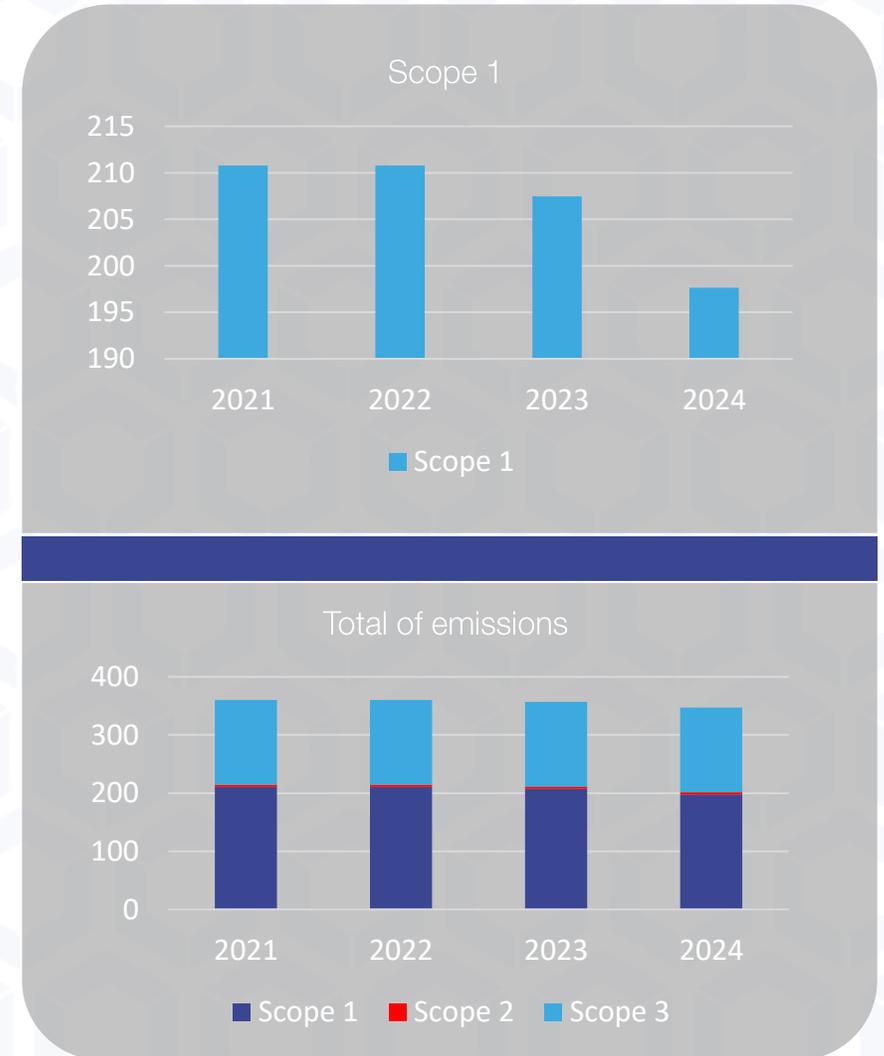
Achieve 100% vehicles electrifications before 2040

Next step is to reduce emissions from scope 3

this scope 1 reduction performance has been achieved by starting the transition of our company vehicle fleet to electric equivalents. figures for 2024 are estimates. They will be definitively updated at the beginning of 2025.



Evolution of emissions period 2021-2024



5. Greenhouse gas emissions (GHG) : Scope 1, 2 and 3



Company's vehicles represent the majority of the emissions

The figures below are the result of our carbon footprint for the year 2021. This serves as a baseline for our future strategy.

Our carbon footprint will be updated in 2025, as many changes have been made since then: Vehicle electrification, changes in suppliers and products, and changes in processes.

Our primary goal is to drastically reduce Scopes 1 and 3 emissions. It is in these two areas that we have the greatest flexibility to act.

Given the scope 2 emissions, it is currently difficult to act alone on the reduction of relative emissions as a tenant of our offices. Various strategies are currently being considered.

Private transportation represent also the majority of the emissions

6. Certifications and Endorsements



SBTi.
The *SBTi* defines and promotes best practice in science-based target setting. we use these guidelines and best practices to calculate and implement our reduction targets



ISO 14001.
It defines a series of requirements that an organization's environmental management system must meet in order to be certified - by an external body and for a limited period of time - as complying with the standard. **This is our long-term objective.** To achieve a global sustainable standard



B Corp.
This is the global benchmark for sustainable companies.

This certifications is a perfect match for our standards and is the most highly valued overall with.

We expect to achieve this certification by late 2025

Achieving these certifications and maintaining them involves undergoing exhaustive audits each year to verify the correct implementation of the procedures established and the development of our actions to achieves our objectives



MyClimate. Our partner for climate solutions. Who gives us the flexibility we need to achieve our goal of zero emissions.



FormationProfessionnelles.
An Initiative of the Swiss Confederation. Companies that train apprentices are investing in the future. **We want to train the next generations and be a part of this initiative by the end of 2024 or early 2025**



CDP. Recognizes Omniservice's commitment, by giving an assessment to companies that incorporate climate change as a strategic factor. Omniservice ranked C in 2023 with **the aim of an A rating for 2026**

7. Governance

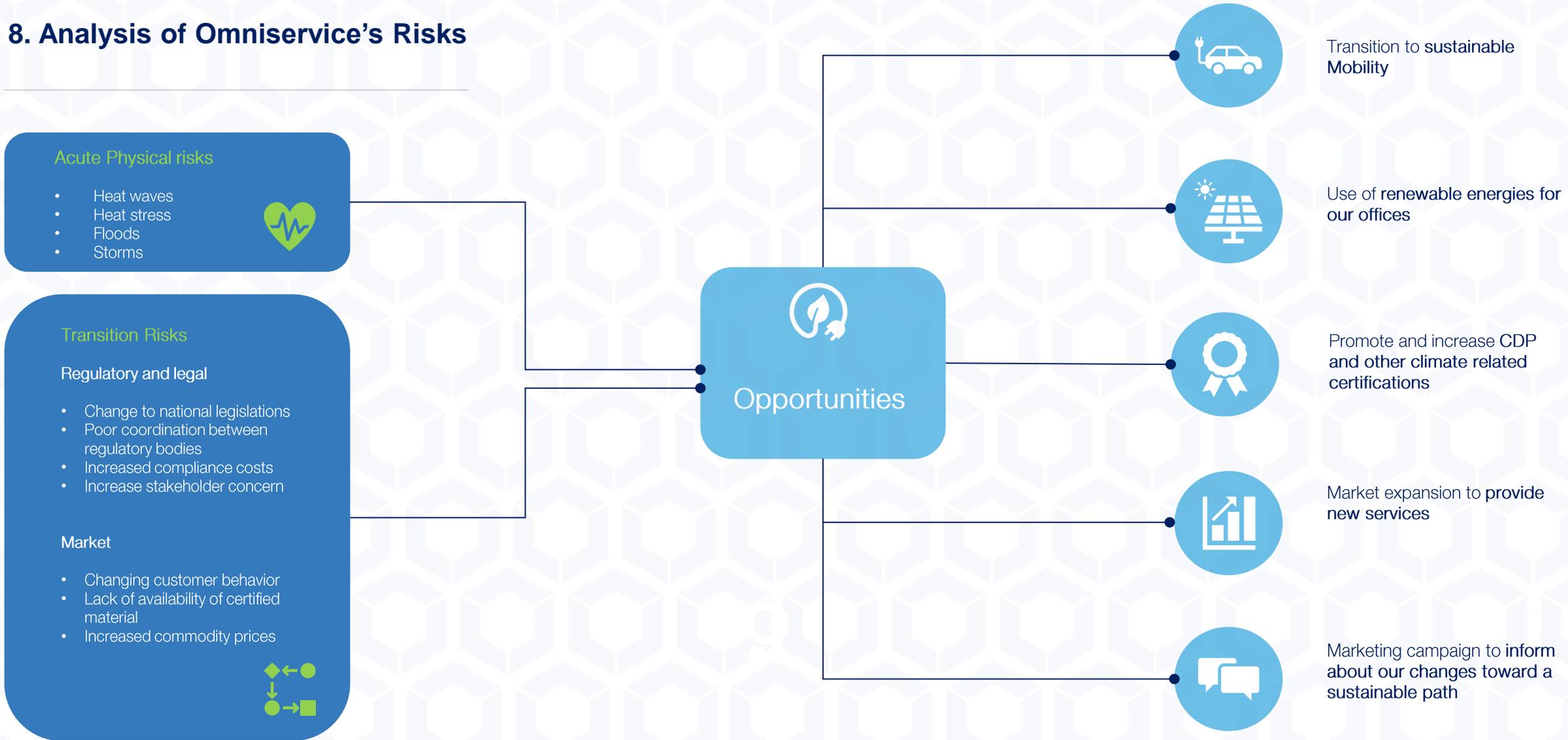
Omniservice's leadership considers sustainability and the fight against climate change as top priorities in the management of the company. Reflecting our commitment to environmental responsibility, we have taken a pioneering approach by ensuring that our climate strategy is robust, transparent, and actively involves our stakeholders. As a result, Omniservice not only has a comprehensive plan to tackle climate change but also ensures that our performance and progress in this area are shared openly with our partners and clients.

In alignment with the highest standards of transparency and accountability, the **Climate Action Plan (CAP)** will be **directly overseen by our CEO** and Sustainability Officer, who are responsible for its approval, implementation, and monitoring. They will provide regular updates on the progress of the CAP, ensuring alignment with our strategic objectives, policies, and the achievement of our environmental goals.

In accordance with the recommendations of the TCFD, the CEO and Sustainability Officer will jointly ensure that climate-related risks and opportunities are fully integrated into Omniservice's strategy. They will supervise and guide the company's actions on climate change, regularly evaluating the effectiveness of the CAP, and making necessary adjustments to meet established targets. By embedding sustainability into the core of our business, Omniservice strengthens its commitment to leading by example in environmental stewardship and sustainable growth.

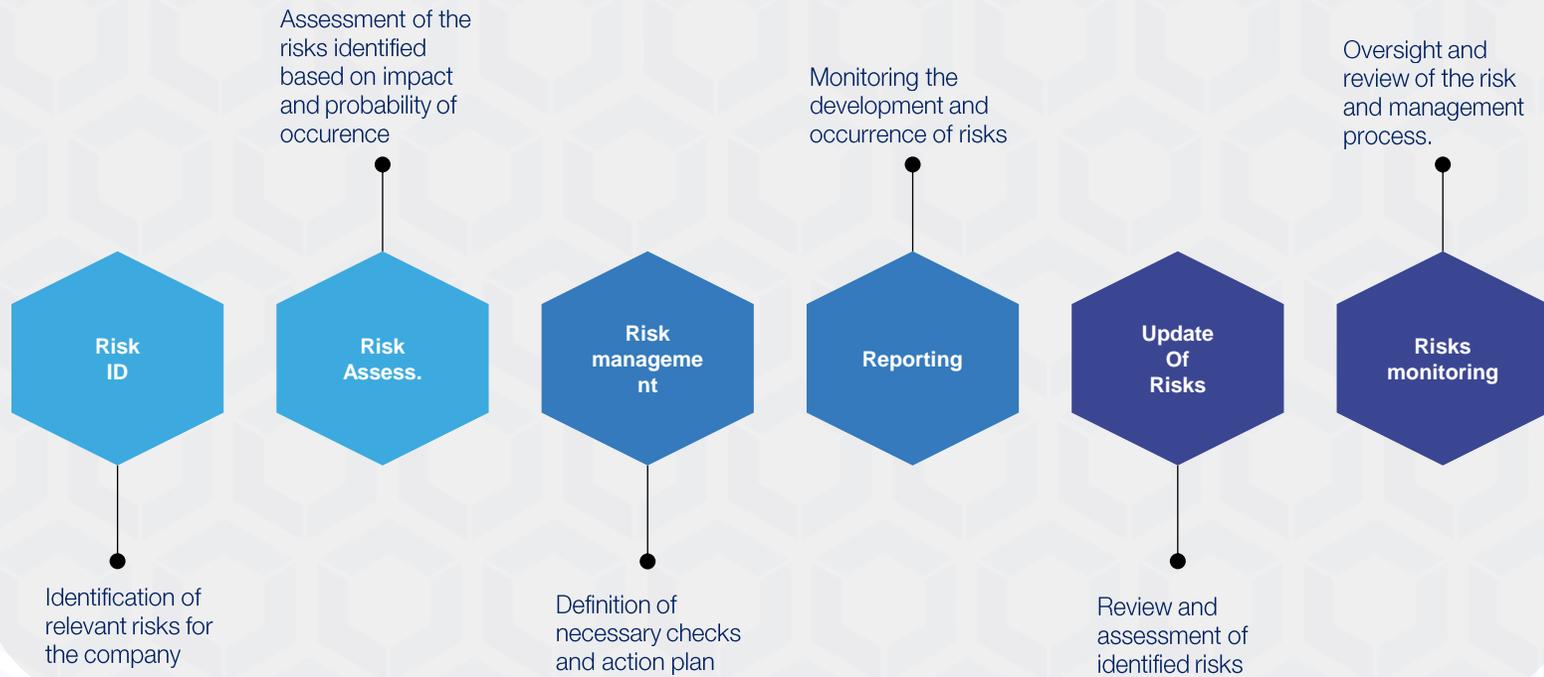


8. Analysis of Omniservice's Risks

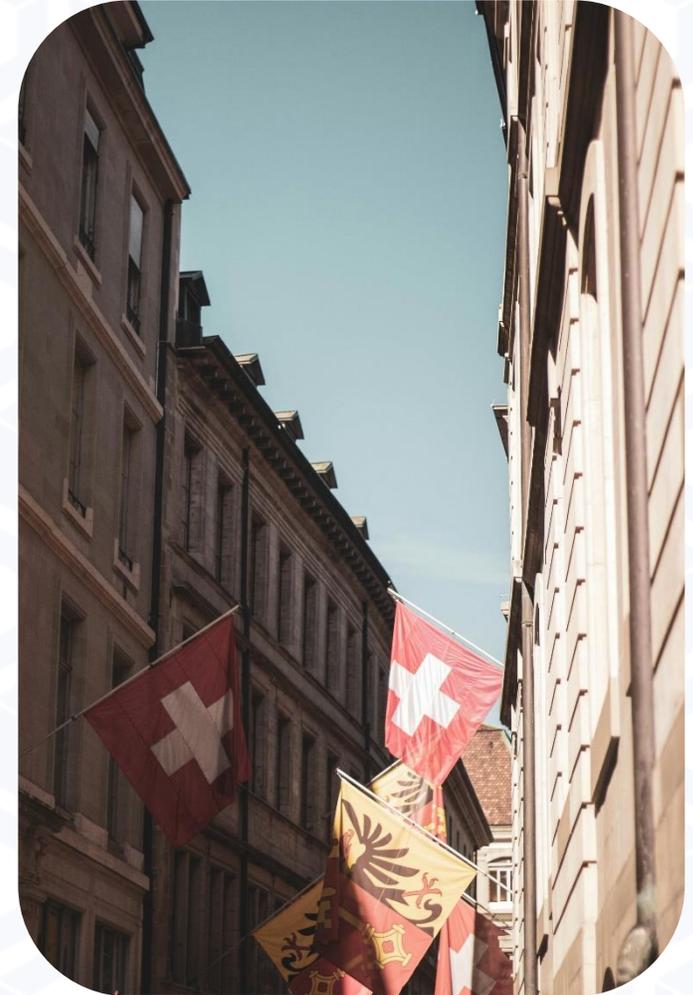


In order to guarantee its continuous monitoring and facilitate the external reporting process, climate risk analysis is executed at least once a year, more if needed or requested by Omniservice's (CEO or CSO) or by any field manager. The global risk analysis procedures and methodology is reviewed once a year.

Methodology for risk management



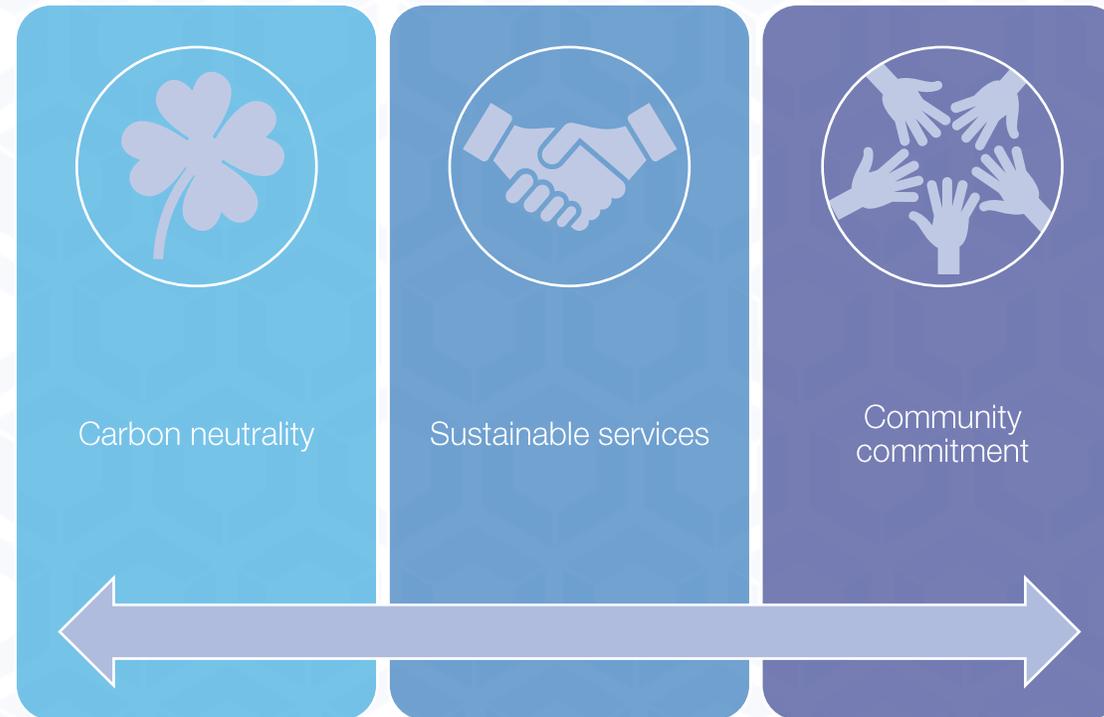
Omniservice's risk management methodology classifies risks into categories in line with those defined in the TCFD as recommended by GRI guidelines. Omniservice's risk management methodology assesses the impact and probability of risks and establishes an action plan, followed by periodic monitoring and updating to ensure that they are in line with future trends. Omniservice uses the CH2018 climate scenarios from the NCCS to assess the probability of occurrence and the acuity of risks.



9. Omniservice Strategic programmes overview

We have developed 3 programs to guide us towards carbon neutrality, while maintaining our operational capacity and service quality.

The greatest challenge is to maintain our excellence in the application of our services while transitioning to a sustainable model.



The first program focuses on the carbon neutrality of our activities and operations.

The second includes our partners, in particular our suppliers and their products.

As for the last, it is important for us to offer opportunities to our employees and to have a positive effect on the community as a whole.

Programme 1 : Carbon neutrality

Course of action	Field	Actions	Specific objective	Indicator
Renewable Energies <i>Ensure 100% of self-consumed green electricity</i>	Purchase of green electricity	Purchase of green electricity with guarantee of origin	Ensure 100% of self consumed green electricity by 2030	% of self consumed green electricity
Energy efficiency	Efficiency in electricity consumption	Reduction offices' electricity consumption	Reduction of electricity consumption by 20% by 2028 (baseline 2021)	Annual electricity consumption in kWh
Sustainable Mobility <i>100% electric fleet by 2035</i>	Vehicle electrifications	Electrification of vans and cars owned by Omniservice	Electrification of 100% by 2035	% of own electric vehicles
Carbon offset	Emission neutrality	Emissions offset projects	Achieve carbon neutrality before 2035	& of emissions offset

This programme establishes the achievement of making Omniservice a carbon neutral company by 2035

Programme 2 : Sustainable services & value chain

Course of action	Field	Actions	Specific objective	Indicator
Renewable Energies <i>Ensure 100% of self-consumed green electricity</i>	Purchase of green electricity	Purchase of green electricity with guarantee of origin	Ensure 100% of self consumed green electricity by 2030	% of self consumed green electricity
Energy efficiency	Efficiency in electricity consumption	Reduction offices' electricity consumption	Reduction of electricity consumption by 20% by 2028 (baseline 2021)	Annual electricity consumption in kWh
Sustainable Mobility <i>100% electric fleet by 2035</i>	Vehicle electrifications	Electrification of vans and cars owned by Omniservice	Electrification of 100% by 2035	% of own electric vehicles
Carbon offset	Emission neutrality	Emissions offset projects	Achieve carbon neutrality before 2035	& of emissions offset

This programme focus on positioning Omniservice as a neutral carbon agent in its value chain. To this end, close collaboration with our partners in order to be able to provide products with the lowest impact on climate. And the second component is to proactively offer the possibility to offset our services

Programme 3 : Community

Course of action	Field	Actions	objective	Indicator
Sustainable Mobility <i>Promoting sustainable mobility to and from work sites</i>	Sustainable private transport	Promotion of sustainable mobility through incentives	Development of incentives strategy in 2025	Amount of incentives paid or number of beneficiaries
		Offsetting employee travel emissions	Offset 100% of the emissions generated by Omniservice employee travel through verified sustainable projects from 2025 onwards	% of emissions offset
		Promotion of public transport	Development of program in 2025	N/A
Climate Cooperation and Awareness <i>Proactively collaborate with community to promote sustainability</i>	Agreements with professional schools and High schools	Cooperation agreement with schools to train new generations in the challenges of climate change in the corporate world	at least one trainee per year and one apprentice every 3 years starting 2025	Number of apprentices/trainees
	Climate change awareness	implementation of an intranet dedicated to the challenges of sustainability and climate change, as well as training courses for employees	1 sensibilisation course and over 200 visits on the intranet	Number of visitors on the intranet and number of courses given

Through this program, an improvement in the sustainability of the environment will be achieved by collaborating with suppliers, tenants, transport agents and the community. To this end, the programme includes the promotion of sustainable mobility to and from the working sites, as well as proactive collaboration with the supply chain and the community to promote sustainability along the lines of cooperation and climate awareness.

10. Net zero 2040

One of the global climate protection objective is to achieving the goal of zero carbon emissions by 2050.

We are working thoroughly and together with our partners and stakeholders to accelerate the decarbonization of our sector and activities. With this commitment, Omniservice, is responding to the climate emergency in response to the call for the entire sector to develop a joint ambition and initial roadmap towards a net zero carbon.

This milestone will be achieved by reducing its CO₂ emissions as much as possible by balancing the remaining part with the application of carbon absorption, capture and storage techniques consisting of the application of a set of techniques and technologies to remove CO₂ from the atmosphere or prevent it from reaching it.

In this regard, there are several carbon sequestration project strategies depending on the source of sequestration, which are grouped into natural projects, technological projects or a combination of both. Among the natural strategies we can highlight the reforestation of forests or the use of biochar for the soil, while in the technological field they consist of the capture of CO₂ present in the environment and its storage. Another absorption strategy resulting from the combination of the two previous ones is the production of sustained fuels using CO₂ sequestered in other processes or directly from the air, or CO₂ capture and storage in the subsoil from the emissions obtained in the processes of obtaining sustainable fuels. We are committed to participating in these actions to the best of our capacities, and we will do everything in our power to reduce our emissions and contribute as much as possible to achieving this goal.

In this regard, we are open to all communication, help and suggestions our partners and the public may suggest to us. Feel free to engage, feel free to reach us and participate.



11. Monitoring

With regard to the monitoring and reporting of the content of the Climate Action Plan (including actions and associated risks), this will be carried out every four months by Omniservice Sustainability and Climate Action Committee (CEO and CSO). Likewise, on an annual basis, indicators about the degree of progress in achieving the objectives of the Climate Action Plan will be reported and update in this Climate Action Plan. The version of this document is indicated on the first and last page included the update date.